

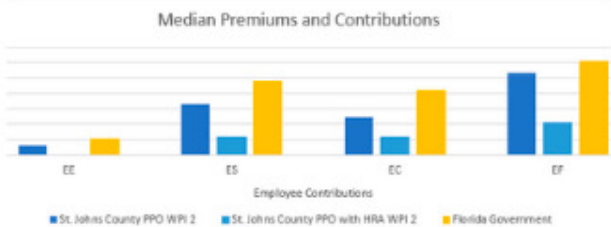


# 2025 Benefits



## HEALTH BENEFITS

St. Johns County provides best in class benefits, specifically in comparison to the health coverage offered by other Florida governmental counties. Not only are the employee monthly contributions for both medical plan options (PPO and PPO w/HRA) much lower, but the cost includes prescription, dental and vision coverage.



St. Johns County Employer Monthly Contribution: \$1,186.26



## SKIN CANCER SCREENINGS

We provide on-site free Skin Cancer screenings for employees and retirees on our medical plan.



## PAID TIME OFF

All full-time employees receive:

- **Vacation:** 10 days during first 3 years, 15 days during years 4-10, and 20-days beginning year 11
- **Sick Time:** 96 hours/year
- **Holidays:** 12 days/year
- **Birthday:** 1 day/ fiscal year
- **Bereavement Leave**
- **Jury Duty**
- **Service Award Time Off**
- **Voting Time**
- **Parental Leave:** 2 weeks paid



## LIFE & DISABILITY

Life insurance and Long-Term Disability insurance policies are provided to all benefits-eligible employees at no cost! Enrollment is automatic.



## EMERGENCY TRAVEL ASSISTANCE

Assist America provides assistance whenever you travel more than 100 miles including ticket/passport replacement, connection to medical care providers and interpreter services.



## RETIREMENT PLAN

Employees may choose one of two retirement plan options, the Florida Retirement System (FRS) Pension Plan or the FRS Investment Plan. Both plans include employer contributions. Want to save more for retirement? Employees may also choose to participate in a voluntary 457(b) plan with pretax and ROTH options



## WELLNESS

St. Johns County's program includes onsite biometric screenings, onsite health coaching, 2 onsite fitness centers, healthy living reimbursements, and many more initiatives to promote employee wellbeing.



## TRANSFORM DIABETES CARE

If you are managing diabetes, you are automatically enrolled in the Transform Diabetes Care program. This program provides guidance, \$0 test strips and lancets, individual coaching on nutrition, blood glucose, and much more.



Scan the QR code to learn more about all these great benefits!

